

As members and officials of the Federation and its member organisations, we are governed by such documents as the HGFA Constitution, Operations Manual, Operational Advisory Bulletins and Member Organisation Site Regulations/Protocols.

In addition it is imperative that we conduct ourselves in a way which will uphold the professional reputation of the Federation, when involved in operations and business activities under the auspices of the Federation.

It is therefore a condition of HGFA membership, that all members and member organisations adhere to the Code of Conduct & Ethics defined below.

Non-compliance could result in the loss of membership or refusal of affiliation.

An HGFA member shall endeavour to:

1. Treat people with respect, courtesy and sensitivity and recognise their interests, rights, safety and welfare.
2. Treat everyone equally regardless of age, gender, disability, ethnic origin or religion.
3. Be fair, considerate and honest in dealings with all HGFA members and the general public.
4. Exhibit an appropriate standard of social behaviour.
5. Comply with all other endorsed HGFA policies.
6. Never walk past or ignore an unsafe act, unsafe behaviour or unsafe equipment.
7. Report all accidents and incidents as required by the HGFA Operations Manual.
8. Operate within the regulations as set by CASA or the HGFA Operations Manual.
9. Only engage in activities for which I am qualified and competent.
10. Ensure that I am familiar with current safety systems and procedures, including local site procedures, protocols and limitations.

11. Ensure that my aircraft is maintained and compliant to any required technical manuals.
12. Not fly an aircraft out of compliance from its required standard.
13. Ensure that the equipment I am using is safe and airworthy.
14. Conduct an uninterrupted pre-flight check on my equipment immediately prior to take off.
15. Actively participate in on-site safety briefings.
16. Maintain a log book of my flight activities as stipulated within the Operations Manual.
17. Seek to continue to acquire higher skills and knowledge, thereby improving my personal competence and knowledge of the discipline in which I participate.
18. Encourage and assist others to develop good attitudes, skills and knowledge.
19. Refrain from spreading false or misleading information, whether written, spoken or implied.
20. Refrain from denigrating, harassing or abusing fellow members, the organisation or member organisations on any public media platforms.
21. Advise Federation management of any unethical practices, relevant to the Federation or its member organisations.